

73-1938

17 April 1973

Noted  
WVB

MEMORANDUM FOR: CIA Management Committee


SUBJECT : Agency Career Services

Noted  
HES

1. Attached is a copy of the Inspector General's report on Agency Career Services. Members of the Management Committee are requested to review this report and be prepared to comment on it at a forthcoming meeting of the Management Committee.

2. This report was generated to provide a factual base for consideration of the workings of the career services and possible improvements in their operations and interrelationships. It should be considered in the context of the Annual Personnel Plan, the Personnel Development Program, and other mechanisms to secure over-all Agency review of the management of personnel by the Directorates.

3. As an initial comment, the benefits of decentralized personnel management by the Directorates would appear persuasive, but this should be combined with an appropriate system for establishing objectives, ensuring the use of effective personnel management mechanisms and monitoring performance at the level of the Agency.

  
W. E. Colby  
Executive Secretary  
CIA Management Committee

Attachment

cc: IG w/o att  
D/PPB w/att  
D/Pers w/att

MCA-24A

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<b>OFFICIAL ROUTING SLIP</b>					
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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
<b>Remarks:</b> <p style="text-align: center;"><i>mentioned.</i></p> <p>FYI, the attached will be <del>discussed</del> at the Management Committee meeting of 18 April.</p>					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
O/ES/MC				17 Apr 73	
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